

COACHES/MANAGERS/TEAM OFFICIALS CODE OF CONDUCT



SOUTHERN RIVER
HOCKEY CLUB

As a coach, manager or team official of Southern River Hockey Club (SRHC), you must meet the following requirements with regard to your conduct:

- Treat all players with respect at all times.
- Do not tolerate acts of aggression.
- Make a commitment to providing a quality service to your players. Provide a training program which is planned and sequential. Maintain or improve your current accreditation, seek continual improvement through performance appraisal and ongoing coach education and be open to other people's opinions. Provide a safe environment for training and competition.
- Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback and enforce that coming first is not always the priority.
- Recognise players' rights to consult with other coaches and advisers. Place the safety and welfare of the players above all else. Be courteous, respectful and open to discussion and interaction.
- Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socioeconomic status and other conditions.
- Determine, in consultation with the player, what information is confidential and respect that confidentiality.
- Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- Involve the players in decisions that affect them.
- Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players. Recognise individual differences in players and cater to these as best you can.
- Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid intimacy with players that could develop as a result.
- Avoid situations with your players that could be construed as compromising.
- Avoid situations that may lead to a conflict of interest.
- Actively discourage the use of performance enhancing drugs, and the use of illegal substances.
- Actively discourage the regular use of alcohol and tobacco.
- Abide by the relevant Child Protection Requirements and Legislation in the State you perform your duties.
- Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
- Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules, and behave in a sportsmanlike manner at all times to other coaches, officials, players and spectators.

ABN 15 351 472 975

PO Box 4229, Harrisdale, WA 6112

www.southernriverhockey.asn.au

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- Refrain from using obscene, offensive or insulting language and/or making obscene gestures which may insult players, officials or spectators, or any detrimental statements about Officials' performance or decisions.
- Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.

The SRHC Executive Committee is responsible for ensuring that this Code of Conduct is met at all times.

This policy has been adapted from the current Hockey Australia Member Protection Policy (version 9 December 2015) which can be found here - <http://www.hockey.org.au/policies>

POLICY ADOPTED January 2015

POLICY REVIEWED January 2017

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